Cohesion

DECEMBER 2024

Newsletter 2

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About the Project

The project **SPECTRUM-COHESION: Inclusion of Students with Trauma and Neurological Disorders into Employment for Social Cohesion of Refugees and Host Communities** is a three-year Erasmus+ initiative uniting Poland, Cyprus, Finland, Italy, and Spain.

Objectives

Its primary goal is to enhance the **COHESION** of students with neurological disorders and trauma within the workforce. This will be achieved by:

- Raising awareness among work-based organizations about these issues through specialized training.
- Supporting vulnerable students throughout their journey toward employment.

Expected Impact

The anticipated outcome of the project is a systemic shift that ensures the involvement of workers with neurological disorders is not left to the spontaneous efforts of a few progressive businesses.

Instead, it will become a practice actively encouraged by training initiatives designed to:

- Help identify opportunities and benefits.
- Simplify issue management.

Vulnerable students require more than just any job; they need the right job tailored to their needs.

Second Transnational project meeting and Prototype Workshop in Cyprus

The 2nd Transnational Project meeting (TPM) and Prototype Workshop took place at EDITC Ltd, Nicosia, Cyprus on the 2nd and 3rd of December 2024.

During the 2nd TPM on the 2nd of December 2024, V-Systems and VAMK presented the progress of WP2: Cohesion Methodology.

On the 3rd of December the Prototyping Workshop was organized. The aim of the workshop was to help the consortium to develop two training packages: 1) for the private sector and 2) for students with neurological disorders.

Transnational project meeting in Cyprus

What's Next

WP3 - COHESION ON-LINE TRAINING PACKAGE FOR PRIVATE SECTOR

A1: Research (with in-depth interviews) in all partner countries with professionals working with students with neurological disorders. All partners do research (with in-depth interviews) in all partner countries with SMEs, autistic students and other experts/stakeholders that will contribute to content development of the training course. MANS will prepare the interview templates and the document will be revised and accepted by all partners during the on-line meeting.

A2: Training content package for the private sector. All partners will develop the chapters assigned to them for WP3.

WP4 - COHESION TRAINING PACKAGE FOR STUDENTS WITH NEUROLOGICAL DISORDERS

A1: Research (with in-depth interviews) in all partner countries with business representatives. All partners do research (with in-depth interviews) in all partner countries with professionals working with people with neurological disorders.

A2: Training content package for vulnerable students. All partners will develop the chapters assigned to them for WP4.

Consortium

V-Systems

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